

LAWRENCE P. SCHAEFER, *President and Owner*



Lawrence P. Schaefer
President and Owner
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As one of the most recognized plaintiff's lawyers nationwide, Larry Schaefer has earned the respect of judges and other lawyers for his thorough and aggressive client advocacy in negotiation and litigation. He concentrates his practice representing people who are injured through employment discrimination practices. Larry serves as the firm's CEO and head of litigation.

Over the course of his twenty-five year career, Larry has taken on some of the largest and most powerful companies in the country, helping tens of thousands of people recover damages suffered as a result of illegal corporate conduct. Larry has a strong focus delivering services to physicians and mental health professionals, and has represented hundreds of medical professionals. He chose this field of practice to give a voice to victims of workplace misconduct and tirelessly pursues claims for his clients to recover full damages as a result of illegal conduct.

Larry has earned a reputation as a lawyer who assists clients in every way possible to best recover from the effects of illegal workplace conduct. He has represented numerous executives in severance negotiations and litigation. He was lead counsel in a case establishing the "just cause" standard for termination in Minnesota on behalf of a former Cargill Vice President, securing a judgment of more than \$500,000 and establishing the legal principal that just cause is not present unless there is some form of misconduct.

AREAS OF PRACTICE

- Employment Litigation
- Class Action
- Multi-Plaintiff Cases
- Executive Severance

BAR ADMISSIONS

- Minnesota, 1988
- U.S. District Court District of Minnesota, 1988
- U.S. Court of Appeals 8th Circuit, 1989

EDUCATION

- Juris Doctorate Degree, magna cum laude, Order of the Coif, University of Minnesota Law School, Minneapolis, Minnesota, 1988
- Bachelor of Art's Degree, University of Chicago, Honors in Political Philosophy, Chicago, Illinois, 1984

"Larry Schaefer's aggressive and exhaustive advocacy allowed me to not only get out of this dysfunctional and damaging work environment promptly, but to do so with significant financial security and the damage to my reputation stopped. In mediation, our very experienced mediator described him as 'one of the finest lawyers in the country,' and my experience fully confirmed this description."

-JS, Surgeon

"My clients inspire me every day. It's a privilege to help victims of illegal workplace conduct move past this trauma and have their dignity and self-worth restored, while holding the offending employer accountable."

-Lawrence P. Schaefer

AWARDS LARRY HAS RECEIVED

- 2013-2014 Named a Super Lawyer by Thomson Reuters Super Lawyers Publication
- On behalf of American Lawyer Media and Martindale-Hubbell™, Larry was selected as a '2013 Top Rated Lawyers in Labor & Employment'. Lawyer Media and Martindale-Hubbell put together a special section highlighting Top Rated Lawyers in Labor & Employment Law. The section ran in The American Lawyer, Corporate Counsel, and National Law Journal.
- Larry has been consistently AV rated, the highest available rating, by Martindale-Hubbell™.
- AWARE Award, Minnesota Coalition Against Sexual Assault, 2010, for giving a voice to victims and raising awareness about sexual violence.
- Selected for inclusion in Woodward/White's The Best Lawyers in America and has been designated a Minnesota "Super Lawyer" as determined through a comprehensive survey conducted by Minnesota Law & Politics magazine.
- Described in Chamber's & Partner's Client Guide to America's Leading Business Lawyers as follows: "Lawrence Schaefer specializes in discrimination litigation. His first class work has impressed his peers who refer to him as "One of the best attorneys in the state."

LARRY'S INVOLVEMENT

- Member, National Employment Lawyers Association (NELA), 1995 – Present
- Member, NELA – Minnesota Chapter
- Member, Minnesota State Bar Association
- Member, Hennepin County Bar Association
- Member, Minnesota Lawyers, 1988 – 1993
- Member, International Human Rights Committee
- Member, Legal Aid Society, 1988 – 1993
- Board of Directors, Minnesota Justice Foundation, 1989 – 1992
- Counsel, Board of Directors, Harriet Tubman Battered Women's Shelter, 2001 – 2002
- Volunteer, Harriet Tubman Battered Women's Shelter, 1990 – 1993, Counsel, Board of Directors

Schaefer Halleen focuses on employment law claims that arise from discrimination, retaliation, sexual harassment, severance and employment contracts, and wrongful termination.

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